

## NJC payscales 2009-10

These scales reflect the final agreement for 2009-10. In general, they represent a 1% increase, but there is a higher increase for some of the lower scale points.

	SCP*	1 Apr 08 after arbitration	1 Apr 09
<b>Scale 1</b>	4	£11,995	£12,145
	5	£12,160	£12,312
	6	£12,334	£12,489
	7	£12,629	£12,787
	8	£13,027	£13,189
	9	£13,421	£13,589
	10	£13,703	£13,874
	11	£14,587	£14,733
<b>Scale 2</b>	12	£14,891	£15,039
	13	£15,291	£15,444
<b>Scale 3</b>	14	£15,570	£15,725
	15	£15,895	£16,054
	16	£16,278	£16,440
	17	£16,663	£16,830
<b>Scale 4</b>	18	£16,991	£17,161
	19	£17,626	£17,802
	20	£18,270	£18,453
	21	£18,937	£19,126
<b>Scale 5</b>	22	£19,427	£19,621
	23	£19,998	£20,198
	24	£20,652	£20,858
	25	£21,306	£21,519
<b>Scale 6</b>	26	£22,001	£22,221
	27	£22,730	£22,958
	28	£23,473	£23,708

	SCP*	1 Apr 08 after arbitration	1 Apr 09
<b>SO1</b>	29	£24,402	£24,646
	30	£25,220	£25,472
	31	£26,016	£26,276
<b>SO2</b>	32	£26,784	£27,052
<b>SO2/PO</b>	33	£27,573	£27,849
<b>SO2/PO</b>	34	£28,353	£28,636
<b>PO</b>	35	£28,947	£29,236
	36	£29,714	£30,011
	37	£30,546	£30,851
	38	£31,439	£31,754
	39	£32,475	£32,800
	40	£33,328	£33,661
	41	£34,207	£34,549
	42	£35,079	£35,430
	43	£35,953	£36,313
	44	£36,838	£37,206
	45	£37,665	£38,042
	46	£38,575	£38,961
	47	£39,460	£39,855
	48	£40,338	£40,741
	49	£41,204	£41,616

\* SCP = Spinal Column Point

Please note that the NJC stopped assigning scales to the spinal column many years ago. NAVCA publishes them as guidance only.

The London rates are:

**goodmoves**  
 charity and voluntary sector recruitment

Weighting

	<b>1 Apr 08 after arbitration</b>	<b>1 April 09</b>
<b>Inner London</b>	£3,266	£3,299
<b>Outer London</b>	£1,738	£1,755
<b>Inner fringe</b>	£788	£798
<b>Outer fringe</b>	£548	£555

Future scales will be published, when available, at  
[www.navca.org.uk/localvs/scales](http://www.navca.org.uk/localvs/scales).

See also: [www.lge.gov.uk](http://www.lge.gov.uk) and [www.unison.co.uk](http://www.unison.co.uk).

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