



## GIVE YOUR ORGANISATION THE EDGE

It is a proven fact that the best performing organisations invest in training. Train to Gain is a new service designed to give your employees the skills they need to help improve the productivity, competitiveness and success of your organisation.

To help you choose the most effective and appropriate training the Train to Gain's skills brokerage service offers:

- free impartial and independent advice
- access to a wide range of training provision
- access to subsidised training programmes
- flexible training that can be delivered at a time and place to suit your business
- links to appropriate training providers

### HOW TRAIN TO GAIN WORKS

Train to Gain will help you to identify the right level of training for your organisation. Depending on your needs, this may include telephone support or our full five-step plan. Working closely with a dedicated Train to Gain Skills Broker, you can provide quality, affordable training for your employees.

**We will help you to:**

#### **Step 1 – Identify the skills required by your business**

Based on a clear understanding of your organisational goals, your Train to Gain Skills Broker will work with you to carry out a free review and analysis of your business. This will assess the existing skills within your business, and identify any that might be needed in the future.

#### **Step 2 – Identify the right training**

Your Skills Broker will make training recommendations based on the skills analysis explained in Step 1. They will identify the type of training that best suits your needs, suggest how and when the training is delivered, and determine which qualifications will benefit your employees.

#### **Step 3 – Tailoring your training package**

You will agree a training package with your Skills Broker and the training provider that you select.

#### **Step 4 – Find available funding**

Your Skills Broker will explain all of the funding options available to you, and recommend the best ways of funding your training. Train to Gain provides some funding itself.

#### **Step 5 – Review the progress you are making**

Your Skills Broker will provide continual support by working with you to review how your training is progressing.



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## **WE'RE HERE TO HELP YOU**

Train to Gain can offer you the training you need to succeed. There are no catches, just an opportunity for organisations in the South West to access free and impartial advice and support that will help improve performance.

### **Train to Gain offers:**

- Support for all organisations and businesses
- Fully subsidised training for those employees without their first NVQ Level 2 qualification\*
- A free impartial and independent service
- Contribution towards wage costs for businesses with fewer than 50 staff\*

\* Subject to availability and eligibility

**To find out more about train to gain visit: [www.traintogain.gov.uk](http://www.traintogain.gov.uk)  
Email: [traintogain@businesslinksw.co.uk](mailto:traintogain@businesslinksw.co.uk) or contact: 08456 047 047**